**Senior Back End Developer**

**Company:** PBJ Labs  
**Employment Type:** Full-time  
**Location:** Tbilisi, Georgia

**Company Overview: pbjlabs.io**

**PBJ Labs** is an iGaming platform service provider specializing in:

* Custom backoffice systems
* Frontend platforms
* End-to-end game integrations

**Mission:** We build custom iGaming platforms that give operators complete control over their technology, operations, and growth.  
**Vision:** To be the trusted platform partner behind the world’s most adaptable iGaming operations, where flexibility, control, and scalability drive long-term success.

**Role Overview**

As a **Senior Back End Developer** at PBJ Labs, you will play a key role in the development, stability, and production operation of our iGaming and sportsbook platform. You will work closely with the Technical Lead and take responsibility for backend architecture, code quality, and safe production releases.

This is a hands-on senior role with strong ownership over backend systems and active involvement in mentoring junior engineers.

**Key Responsibilities**

* Design, develop, and maintain backend services using **Laravel and Octane;**
* Ensure backend performance, scalability, and reliability in a real-time betting environment;
* Review backend code written by junior and mid-level developers;
* Coordinate with the Technical Lead on priorities, architecture, and delivery timelines;
* Ensure all backend changes are validated and safely deployed to production;
* Identify and resolve production issues and performance bottlenecks.

**Requirements**

* 5+ years of backend development experience;
* Strong expertise in **PHP / Laravel;**
* Experience with **MySQL** and **Elasticsearch;**
* Experience working with production systems and deployments;
* Strong sense of ownership and production-first mindset.

**Work Model**

* **Initial Phase:** 35–40 hours per week **on-site** in Tbilisi
* **After 6–8 months:** Transition to a **hybrid model (4 days on-site / 1 day remote)**
* This approach supports collaboration, knowledge sharing, and secure development of proprietary IP during the early stage of operations.

**Mid Level Back End Developer**

**Company:** PBJ Labs  
**Employment Type:** Full-time  
**Location:** Tbilisi, Georgia

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**Role Overview**

As a **Mid Level Back End Developer**, you will actively contribute to backend feature development and platform improvements while working under the guidance of senior engineers. This role is ideal for developers ready to take more ownership of backend components.

**Key Responsibilities**

* Develop and maintain backend services using **Laravel and Octane;**
* Work with **MySQL** and **Elasticsearch** for data and search functionality;
* Implement features based on product and technical specifications;
* Fix bugs and improve performance under senior guidance;
* Participate in code reviews and sprint planning.

**Requirements**

* 2–4 years of backend development experience;
* Good knowledge of **PHP / Laravel;**
* Experience working with relational databases (MySQL);
* Familiarity with REST APIs and backend best practices;
* Willingness to grow into a more independent role.

**Work Model**

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**Junior Back End Developer**

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**Employment Type:** Full-time  
**Location:** Tbilisi, Georgia

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**Role Overview**

As a **Junior Back End Developer**, you will support the development and maintenance of our iGaming platform while building strong backend fundamentals under senior supervision.

**Key Responsibilities**

* Assist with backend development using **Laravel and Octane;**
* Support database-related tasks using **MySQL;**
* Assist with Elasticsearch-related tasks;
* Help identify and report bugs or performance issues;
* Support testing and deployment activities;

**Requirements**

* Basic knowledge of **PHP** and backend development;
* Familiarity with Laravel or similar frameworks;
* Understanding of databases and APIs;
* Strong motivation to learn and grow.

**Work Model**

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* **After 6–8 months:** Transition to a **hybrid model (4 days on-site / 1 day remote)**
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**Mid Level Front End Developer**

**Company:** PBJ Labs  
**Employment Type:** Full-time  
**Location:** Tbilisi, Georgia

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**Role Overview**

As a **Mid Level Front End Developer**, you will be responsible for building and maintaining React-based frontend components for our sportsbook and iGaming platforms, working closely with backend and product teams.

**Key Responsibilities**

* Develop and maintain frontend applications using **ReactJS;**
* Implement new features based on UI/UX specifications;
* Integrate frontend components with backend APIs;
* Fix UI bugs and improve performance;
* Participate in code reviews and technical discussions;

**Requirements**

* 2–4 years of frontend development experience;
* Strong knowledge of **JavaScript / ReactJS;**
* Experience with REST APIs;
* Understanding of responsive and cross-browser development.

**Work Model**

* **Initial Phase:** 35–40 hours per week **on-site** in Tbilisi
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**Junior Front End Developer**

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**Role Overview**

As a **Junior Front End Developer**, you will support the development of our React-based frontend while building practical experience working on live production systems.

**Key Responsibilities**

* Assist with frontend development using **ReactJS;**
* Implement small UI updates and features;
* Fix basic UI bugs under guidance;
* Ensure functionality across common browsers and devices;
* Participate in testing and code reviews;

**Requirements**

* Basic knowledge of **JavaScript, HTML, and CSS;**
* Familiarity with **ReactJS;**
* Understanding of responsive design principles;
* Willingness to learn and grow as a frontend engineer.

**Work Model**

* **Initial Phase:** 35–40 hours per week **on-site** in Tbilisi
* **After 6–8 months:** Transition to a **hybrid model (4 days on-site / 1 day remote)**
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**Mid Level Full Stack Developer**

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**Employment Type:** Full-time  
**Location:** Tbilisi, Georgia

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**Vision:** To be the trusted platform partner behind the world’s most adaptable iGaming operations, where flexibility, control, and scalability drive long-term success.

**Role Overview**

As a **Mid Level Full Stack Developer**, you will contribute to both backend and frontend development of our iGaming and sportsbook platform. This role is ideal for developers who are comfortable working across the stack and are ready to take increased ownership of features while collaborating closely with senior engineers.

During the initial phase, this role requires regular on-site collaboration to ensure strong integration with the core team and systems.

**Key Responsibilities**

* Develop and maintain backend services using **Laravel and Octane**;
* Build and maintain frontend components using **ReactJS**;
* Work with **MySQL** and **Elasticsearch** for data and search functionality;
* Integrate frontend components with backend APIs;
* Implement features based on product and technical specifications;
* Fix bugs and improve performance across the stack;
* Participate in code reviews, sprint planning, and technical discussions.

**Requirements**

* 2–4 years of experience as a Full Stack, Backend, or Frontend Developer;
* Good knowledge of **PHP / Laravel** and **JavaScript / ReactJS**;
* Experience with **MySQL** and REST APIs;
* Solid understanding of web application architecture;
* Ability to work independently on assigned features and grow into a more senior role.

**Work Model**

* **Initial Phase:** 35–40 hours per week **on-site** in Tbilisi
* **After 6–8 months:** Transition to a **hybrid model (4 days on-site / 1 day remote)**
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**Junior Full Stack Developer**

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**Role Overview**

As a **Junior Full Stack Developer**, you will support both backend and frontend development while building strong engineering fundamentals under senior supervision. This role is designed for motivated developers eager to gain hands-on experience across the full stack in a production environment.

Initial work will be primarily on-site to support mentorship, learning, and close collaboration.

**Key Responsibilities**

* Assist with backend development using **Laravel and Octane**;
* Support frontend development using **ReactJS**;
* Work with **MySQL** and assist with basic **Elasticsearch** tasks;
* Help implement small features and UI updates;
* Identify, report, and help resolve bugs;
* Support testing, deployments, and code reviews.

**Requirements**

* Basic knowledge of **PHP**, **JavaScript**, **HTML**, and **CSS**;
* Familiarity with **Laravel** and **ReactJS** (academic or practical);
* Understanding of databases and APIs;
* Strong motivation to learn full stack development and grow professionally.

**Work Model**

* **Initial Phase:** 35–40 hours per week **on-site** in Tbilisi
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* This approach supports collaboration, knowledge sharing, and secure development of proprietary IP during the early stage of operations.

**How to Apply**

**If you are interested, please send your CV with the vacancy title included in the email subject line to hr@pbjlabs.io no later than February 28.**